

## YOUR RESPONSIBILITY AS EMPLOYER

- ◆ Provide a safe working environment for your school-based apprentice or trainee.
- ◆ Provide an induction and orientation program.
- ◆ Provide the opportunity for the student to acquire skills and knowledge in their vocation or trade.

## HOW DO I EMPLOY A SCHOOL-BASED APPRENTICE OR TRAINEE (SBAT)?

- ◆ Contact the SCCC apprentice & trainee coordinator, Diane Fournaris to arrange an interview or trial for the student.
- ◆ If the student is successful, engage an Australian Apprenticeship Support Network Provider (AASN) to complete contract paperwork (we can assist in putting you in contact with one).
- ◆ The AASN will also advise on government subsidies.
- ◆ Ongoing support and mentoring will be provided by the Trade Training Centre.
- ◆ Upon completion of Year 12, the student can become a full-time employee of your business.

### FOR FURTHER INFORMATION CONTACT THE SCCVC COORDINATOR

Diane Fournaris  
Industry Placement Coordinator - SBAT  
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# Employing a School-based Apprentice or Trainee

A FRESH APPROACH TO **ENTRY LEVEL RECRUITMENT**

# School-based apprenticeship and traineeships are a great way to train new staff!



## VOCATIONAL TRAINING IN CATHOLIC SCHOOLS

Sydney Catholic Schools has a number of state-of-the-art Trade Training Centres (TTCs) within secondary schools. It also has a dedicated Vocational Education and Training (VET) College at Burwood. This college and the TTCs specialise in providing high quality vocational training to Year 11 and Year 12 students.

Each student studies a curriculum that combines vocational training and academic subjects at school. This leads to a HSC with a strong focus on practical, hands-on industry learning.

Other Trade Training Centres are located at Bankstown, Hinchinbrook and Pagewood.

**Southern Cross Catholic College (SCCC) has twice won the Australian Training Awards School Pathways to VET in 2013 and 2015.**

## WHAT IS A SCHOOL-BASED APPRENTICE/TRAINEESHIP (SBAT)?

SBATs spend one to two days per week undertaking paid part-time work in Years 11 and 12, with additional days worked during the school holidays. Depending on the qualification, they must work a minimum of 100 days\*. They complete a traineeship qualification or the first year of their apprenticeship by the end of Year 12.

When at school students study a HSC program customised to their vocational goals. This is combined with formal Certificate II or Certificate III level training at SCCC.

Upon successfully completing Year 12, students are awarded the HSC and their VET qualification.

## WHAT YOU CAN EXPECT

- ◆ Motivated students learning in state-of-the-art facilities.
- ◆ The opportunity to interview and trial a student prior to employing.
- ◆ Work days to suit your business.
- ◆ Employer incentives of up to \$5,500 over the two years.
- ◆ Ongoing support and mentoring provided by the TTC.
- ◆ At the conclusion of Year 12, a well-trained staff member familiar with your business.

\* Plumbing and Electrotechnology 180 days, Carpentry 144 days, Automotive 130 days, all others 100 days over two years.

## SOME OF THE APPRENTICESHIP AND TRAINEESHIP QUALIFICATIONS AVAILABLE WHILE ATTENDING SCCC:

Automotive  
Baking  
Beauty Therapy  
Business Services  
Construction  
Commercial Cookery  
Early Childhood  
Entertainment  
Electrotechnology  
Events  
Furniture Making  
Hairdressing  
Health Services (Nursing)  
Health Services (Allied Health)  
Hospitality (Food & Beverage)  
Hospitality (Commercial Cookery)  
Information Technology  
Media  
Music Industry  
Plumbing  
Real Estate  
Retail Services

**A smart investment** in your business future.